

Herne Hill Velodrome Code of Conduct

May 2022

If you are taking part in activities or visiting Herne Hill Velodrome we expect that you:

- Make Herne Hill Velodrome a welcoming and friendly place for all
- Respect and celebrate differences in our community and sessions, and not discriminate against anyone else on the grounds of gender, race, sexual orientation or ability
- Treat all others with respect and appreciate that everyone has different levels of skill and experience: harassment, bullying, unwanted attention, abusive or violent behaviour will not be tolerated
- Support and encourage cycling: celebrate the successes and accept the disappointments you and others might have and support others if they're struggling
- Take care of our equipment and premises, let us know if something isn't right with the things you use
- Use the right equipment and clothing for the activities you are doing here
- Do not use illegal substances on our site

We expect all participants, visitors and staff to follow the behaviours set out in this Code of Conduct.

Breaches of this Code of Conduct may result in us regrettably asking you to leave an activity or the venue temporarily or permanently for the welfare of all participants, visitors and staff. This is something we never want to do.

Please report any incidents of harassment, bullying, abuse or violence, including racism, homophobia and transphobia to a member of staff, even if you're just a witness. Incidents can also be reported to <u>info@hernehillvelodrome.com</u>

If your concern relates to a safeguarding issue around young or vulnerable individuals please contact HHV Welfare Officer Thea Smith (<u>tsmith@hhvt.org</u>).

